

City of Knoxville  
City Council Meeting  
Monday, June 20, 2016 at 6:15 p.m.  
Municipal Building Council Chambers

1. Call To Order

**MEMBERS PRESENT:**

Mayor Brian Hatch \_\_\_\_, Council Member Dawn Allspach-Kline \_\_\_\_, Council Member Rick Kingery \_\_\_\_, Council Member James Lane \_\_\_\_, Council Member Cal Stephens \_\_\_\_, Council Member Craig Kelley \_\_\_\_

2. Citizen/Public Comments  
Discussion

---

3. Consent Agenda

3.I. Approve City Council Minutes Of June 6, 2016

Documents: [COUNCIL MINUTES 060616.PDF](#)

3.II. Accept Airport Commission Minutes Of May 14, 2016

Documents: [AIRPORT MINUTES 051416.PDF](#)

3.III. Accept Library Board Of Trustees Minutes Of June 15, 2016

Documents: [LIBRARY MINUTES 061516.PDF](#)

3.IV. Approve Reappointment To Library Board Of Jean McKay- Term Expires 2022

Documents: [JEAN MCKAY.PDF](#)

3.V. Approve Reappointment To Library Board Of Harv Sprafka- Term Expires 2022

Documents: [HARV SPRAFKA.PDF](#)

3.VI. Approve Special Class C Liquor License For Cobblestone Hotel And Suites

3.VII. Approve Class C Liquor License For Veterans Of Foreign Wars, Post 3519

3.VIII. Approve Class C Beer Permit For CSOI Corp Dba Knoxville 66

3.IX. Approve Cigarette Permits Effective July 1, 2016 For Round Window Liquor, Casey's General Store #1610, 1827, 3217, Fareway, Hy-Vee Inc, Hy-Vee Wine And Spirits, Dollar General #3540, 6820, CSOI Corp., New Leaf E-Cigs, Wal-Mart

3.X. Approve May 2016 Financials

Documents: [MAY FINANCIALS.PDF](#), [LIBRARY FINANCIALS.PDF](#)

4. Item Agenda

4.I. Discussion/Possible Action Regarding Tourism Committee Grant Request

Documents: [REQUEST TO COUNCIL LIBRARY GRANT LETTER.PDF](#), [LIBRARY APPLICATION.PDF](#)

4.II. Approve Petition And Waivers For RJ Storage LLC

Documents: [PETITION AND WAIVER 2.PDF](#), [PETITION AND WAIVER.PDF](#)

- 4.III. Discussion/Possible Action Regarding Strategic/Comprehensive Plan Proposals
- 4.IV. Approve Resolution Setting Salaries/Wages For Appointed Officers And Non-Collective Bargaining Unit Employees Of The City Of Knoxville For The Fiscal Year Beginning July 1, 2016

Documents: [RES 063616 WAGES.PDF](#), [ANNUAL WAGE WORKSHEET.PDF](#),  
[REC PT WAGES.PDF](#)

- 4.V. Approve Payment Of Claims

5. Reports

- A. Mayor's Report
- B. City Manager's Report

- 6. Adjourn To Closed Session According To Section 21.5 (I) (Personnel) Of The Iowa Code

6.I. Closed Session

- 7. Reconvene In Open Session And Council Action As Needed

- 8. Adjourn

Motion \_\_\_\_\_ Second \_\_\_\_\_  
Vote \_\_\_\_\_ Time \_\_\_\_\_

\_\_\_\_\_  
Heather Ussery, City Clerk

# COUNCIL MINUTES

## June 6, 2016

The City Council of the City of Knoxville, Iowa convened in regular session Monday, June 6, 2016 at 6:15 p.m. in the City Hall Council Chambers. Mayor Brian Hatch presided and the following Council Members were present: Rick Kingery, James Lane, Cal Stephens and Craig Kelley. Staffs present were City Manager Aaron Adams, City Clerk Heather Ussery, Deputy Clerk Jodi Bellon, Police Chief Dan Losada, Fire Chief Jim Mitchell, Water Reclamation Supervisor Pat Murphy and Street Supervisor Dennis Webb.

Mayor Hatch asked for Citizen/Public Comments regarding items not on the agenda. There were none.

Motion by Stephens; seconded by Lane to approve the consent agenda as follows, all ayes.

1. Approve Special City Council Meeting Minutes of May 23, 2016
2. Approve City Council Minutes of May 16, 2016
3. Accept Airport Commission Minutes of April 16, 2016
4. Accept Housing Board Minutes of April 18, 2016
5. Accept Library Board of Trustees Minutes of May 18, 2016
6. Approve Class C Beer Permit for Casey's General Store #1827
7. Approve Class C Beer Permit for Dollar General Store #6820
8. Accept May CSO Report

Mayor Hatch read the National Garden Club Week. Members of the local garden club accepted the proclamation.

Mayor Hatch announced now is the time and place for a public hearing for the directing the sale of an interest in real property. Filing of affidavits was 5/27/16. Under written comments there were none. Under oral comments there were none. Motion by Lane; seconded by Kelley to close the hearing, all ayes. Motion by Lane; seconded by Stephens to approve resolution directing the sale of an interest in real property following the public hearing, all ayes.

City Manager Aaron Adams gave a presentation to inform citizens on a possible implementation of a stormwater utility.

Motion by Kingery; seconded by Stephens to approve street closure request for July 20<sup>th</sup> Public Library Outdoor Day, all ayes.

Motion by Lane; seconded by Kingery to accept handout, all ayes. Motion by Stephens; seconded by Lane to approve tourism advisory commission request for funds for a billboard, all ayes.

Motion by Kelley; seconded by Kingery to approve use of hotel/motel tax funds to purchase fireworks for July 4<sup>th</sup> in the amount not to exceed \$8,000, all ayes.

Motion by Kelley; seconded by Stephens to approve fiber infrastructure proposal with LISCO, ayes: Lane, Stephens, Kelley, nays: Kingery.

Motion by Kelley; seconded by Lane to approve resolution approving lease between the City of Knoxville, Marion County, Iowa and Knoxville Senior Center, ayes: Stephens, Kelley, Lane, abstained: Kingery.

Motion by Lane; seconded by Kelley to approve use of fire department memorial funds to purchase a TV in the amount not to exceed \$1,000, all ayes.

Motion by Lane; seconded by Stephens to approve consent amendment to Iowa DNR administrative consent order, all ayes.

Motion by Kelley; seconded by Lane to approve a controlled burn by the fire department at 1346 138<sup>th</sup> Place, all ayes.

Motion by Stephens; seconded by Lane to approve payment of claims, all ayes.

81886	MARION COUNTY SHERIFF	GARNISHMENT	288.11
81887	AFLAC	AFLAC-ACC/PRE	196.79
81888	COLLECTION SERVICES CENTER	CHILD SUPPORT	1,606.02
81889	ICMA RETIREMENT TRUST	ICMA	1,952.55
81890	MUNICIPAL FIRE & POLICE	MFPRSI	19,434.19
81891	KNOXVILLE FIRE & RESCUE ASSC	FIRE DUES	69.12
81892	CITY OF KNOXVILLE	SLF FND BEN-S	11,721.89
81893	DELTA DENTAL OF IOWA	DELTA DENTAL	560.61
81894	COLONIAL LIFE	COLONIAL LIFE	22.85
81895	PLIC-SBD GRAND ISLAND	LIFE INSURANCE	547.44
81896	EMPLOYEE BENEFIT SYSTEMS	PRE-TX FAM HLTH	22,104.99
81897	ABC PEST CONTROL	MONTHLY PEST CONTROL	38.85
81898	AMERICAN MARKETING AND PUBLISH	VIP TEXT PROGRAM	995.00
81899	AMPERAGE CREATIVE SOURCES	FEASIBILITY STUDY	12,572.76
81900	BAKER & TAYLOR	48 BOOKS #2031942814	2,190.11
81901	CARPET SERVICES	CARPET CLEANING,MATS & CHAIRS	797.50
81902	CENTER POINT LARGE PRINT	4 LP STANDING ORDER #137615	125.82
81903	CEREBELLUM CORPORATION	DVD 'INSECTS'	20.94
81904	FORBES OFFICE SOLUTIONS	INKING STAMP	10.79
81905	HY-VEE INC	PROGRAM SUPPLIES	6.32
81906	JANWAY COMPANY USA, INC	100 EARBUDS	106.92
81907	KNOXVILLE WATER WORKS	217 S 2ND ST-GEBHARDT HOUSE	39.38
81908	MAIN STREET MARKET	SARGENT COLORED PENCIL SET	33.98
81909	MEDIACOM	INTERNET MONTHLY SERVICE	75.90
81910	MICROMARKETING LLC	3 CD'S-AUDIIOBOOKS	95.99
81911	MINUTEMAN INC.	2,000 ENVELOPES	194.37
		2 METAL PLAQUES-DOROTHY	
81912	PELLA ENGRAVING COMPANY INC	PORTER	42.96
81913	PERFECTION LEARNING CORP	8 SETS AWARD WINNERS	712.15
		MONTHLY BATHROOM	
81914	QUALITY SCENT	DEODORIZING	24.00
81915	THE BOOK FARM, INC.	25 CHILDREN'S BOOKS	483.79
81916	THE OFFICE CENTER	SHARPENER	21.57
81917	THE SHREDDER	SHREDDING EVENT	375.00
81918	ROSLIN THOMPSON	DIRECTORS ROUNDTABLE	20.88
81919	TRACES	11 BOOKS	125.50
81920	XEROX CORPORATION	COPIER LEASE	192.42
81921	MOTOR INN OF KNOXVILLE	2016 FORD F150	22,431.00
			100,269.5
81922	IOWA STATE SAVINGS BANK	2010D GO BOND PRINCIPAL	0
81924	MASTERCARD	WEFTEC REGISTRATION	3,219.23
			132,858.8
81925	PARK LANE DEVELOPMENT, LLC	TIF PAYMENT	9
81926	WEILER	TIF PAYMENT	57,443.50
81927	AFLAC	AFLAC-DIS/POST	196.79
81928	I.U.P.A.T. DC81	UNION DUES	672.50
81929	COLLECTION SERVICES CENTER	CHILD SUPPORT	1,606.02

81930	ICMA RETIREMENT TRUST	ICMA	1,972.43
81931	KNOXVILLE FIRE & RESCUE ASSC	FIRE DUES	72.96
81932	COLONIAL LIFE	COLONIAL LIFE	22.85
81933	ACCO UNLIMITED CORPORATION	DPD POWDER,FAS-DPD TITRATING	311.70
81934	AGSOURCE	MONTHLY POOL AND SPA TESTING	67.50
81935	ALLIANT ENERGY	800 S PARK LANE DR-REC CENTER	1,433.22
81936	ARAMARK UNIFORM SERVICES	10 MATS SERVICED	117.60
81937	ASCAP	ANNUAL MUSIC LICENSE	336.00
81938	AVNOW, INC	SAMSON WIRELESS HEADSET	270.99
81939	BACKUP SOLUTIONS INC	LIVEVAULT 90 DAY RETENTION	300.00
81940	BARCO MUNICIPAL PRODUCTS INC	12 STOP SIGNS	1,097.66
81941	VANWALL EQUIPMENT	LAWN MOWER WHEELS	149.34
81942	BEHLE, INC	SAND SEWERMAIN LINER	450.00
81943	BILL'S SERVICE AND REPAIR	2 BEARINGS FOR SWEEPER	463.76
81944	CANON FINANCIAL SERVICES INC.	COPIER LEASE	535.59
81945	CARPENTER UNIFORM & PROMOTIONS	8 OFFICER BADGES	1,005.92
81946	CARPET SERVICES	CARPET CLEANING	151.34
81947	COAST TO COAST STORE	TIRE GAUGE	14.78
81948	CREATIVE LANDSCAPING	10 PROPERTIES MOWED	785.00
81949	LSQ FUNDING GROUP, L.C.	SOFTWARE RENEWAL	148.40
81950	DE RUITER LAWN EQUIPMENT	TORO PUSH MOWER	340.00
		STEEL TOE BOOTS	
81951	BRADEN DELONG	REIMBURSEMENT	50.00
81952	DENNIS DUNKIN	MOWING-WELCOME SIGN	600.00
81953	RANDY EMAL	MAY 2016 INSURANCE	606.50
81954	EMPLOYEE BENEFIT SYSTEMS	SAFE-T FUND REQUEST	27,449.98
81955	GALLS INC	NAME PLATES	25.76
81956	GE BETZ INC	SHIPPING	43.79
81957	HEIMAN FIRE EQUIPMENT INC	HAZMAT SUPPLIES	355.57
81958	IASRO	SCHOOL RESOURCE OFFICER CONF	50.00
81959	INSECT ZOO EDUCATION	2 SHOWS-INSECT ZOO	379.81
81960	INTERNATIONAL CODE COUNCIL	2016-2017 MEMBERSHIP-GREENE	135.00
81961	IOWA RADIO PLUS	MONTHLY INTERNET ADVERTISING	94.85
81962	ISLEY WELDING & REPAIR	5X10X3/4 STEEL PLATE	996.75
81963	JETCO, INC	FLOW METER SERVICE & REPAIR	3,805.60
81964	KYLE KELLER	HOTEL-AMBER ALERT TRNG	247.09
81965	KNIA KRLS INC	MONTHLY RADIO ADVERTISING	1,187.89
81966	KNOXVILLE HOSPITAL & CLINICS	APRIL MEDICATIONS	38.78
81967	KNOXVILLE BIKE NIGHT	TOURISM FUNDS REQUEST	2,300.00
81968	KNOXVILLE CHAMBER OF COMMERCE	TOURISM FUNDS REQUEST	5,497.00
81969	KNOXVILLE PUBLIC HOUSING	OFFSET MATCH-HARRELSON	433.00
81970	KNOXVILLE WATER WORKS	SEWER RENT COLLECTION	4,845.29
81971	MARION COUNTY ENGINEER	STREET PATCHING	5,548.80
81972	MARION COUNTY HUMANE SOCIETY	18 ANIMALS	1,510.25
81973	MATERIAL HANDLING INNOVATIONS	ANNUAL HOIST INSPECTIONS	400.00
81974	CHRIS MCBRIEN	MAGIC STORY TELLER	600.00
81975	MENARDS	5 GAL WATER REPELLENT	189.91
81977	MIDAMERICAN ENERGY COMPANY	0 STREET LIGHTING 56%	14,485.34
81978	MIDWEST OFFICE TECHNOLOGY INC	OVERAGE CHARGE	490.51
81979	MINUTEMAN INC.	LETTERHEAD	146.60
81980	LADD MONTEGNA	SIDEWALK REIMBURSEMENT	210.32

81981	MOTOR INN OF KNOXVILLE	BRAKES,ROTOR,BATTERY 01 FORD	1,872.74
81982	NATIONAL PAPER & SAN SUPPLY	1 CASE ENMOTION PAPER TOWELS	172.06
81983	OFFICE DEPOT	25 CASES PAPER,5 CASES TTY PAP	1,363.38
81984	PER MAR SECURITY SERVICES	FIRE ALARM MONITORING SVCS	374.40
81985	PETTY CASH POLICE DEPT	RETURN TESTING MATERIALS	6.45
81986	PRAXAIR DISTRIBUTION INC	OXYGEN	127.48
81987	QUILL CORPORATION	OFFICE SUPPLIES	200.92
81988	RACEWAY TIRE & EXHAUST	TIRES-2004 CHEVY	575.00
81989	RACOM CORPORATION INC	3 MICS	270.50
81990	RAMAEKER SCREEN PRINTING	BLAST BALL SHIRTS	276.00
81991	REFLECTIVE APPAREL FACTORY,INC	5 SAFETY SHIRTS-BREESE	96.41
81992	ROMAR	BATTERY BOOSTER	365.10
81993	SANDRY FIRE SUPPLY	UPGRADE SCBA FILL STATION	27,695.95
81994	SCIENCE CENTER OF IOWA	SCIENCE CENTER OUTREACH	200.00
81995	SNYDER & ASSOCIATES INC	2016 STREET IMPROVEMENTS #9	11,131.72
81996	SOUTHEASTERN EMERGENCY EQUIP	MEDICAL SUPPLIES	974.98
81997	SPAHN & ROSE LUMBER	BLOCK FOR INTAKE WORK	29.49
81998	STANDARD & ASSOCIATES	2 POST TESTS	57.00
81999	STUYVESANT & BENTON	MONTHLY RETAINER	2,000.00
82000	SUMMIT COMPANIES	FIRE EXTINGUISHER INSPECTION	201.85
82001	SUNNY SLOPE GREENHOUSE	FLOWERS FOR CEMETERY	42.10
82002	TELEDYNE ISCO INC	10 PACK PUMP TUBING	219.00
82003	THE SCHNEIDER CORPORATION	ANNUAL PERMIT HOSTING	4,320.00
			124,109.3
82004	TK CONCRETE INC	2016 SIDEWALK PROJECT	0
82005	US CELLULAR	STREETS CELL PHONE	270.27
82006	USA BLUEBOOK	3 CASES WHITE MARKING PAINT	211.05
82007	APRIL VERWERS	FLOWERS	42.24
82008	SAM WADLE	7 HRS YOUTH SOCCER	70.00
82009	DENNIS WEBB	45 GAL WATER REPELLENT	1,048.92
82010	WEX BANK	GASHOL-POLICE	6,064.82
82011	KATHY WILSON	SRP PROGRAM 'FASHIONS TO DIE	190.00
82012	WREEVES & ASSOCIATES	COMMAND CABINET & INSTALL	2,317.25
1316850			
8	MASSMUTUAL	HARTFORD	60.00
1316850			
9	IA PUBLIC EMPLOYEES RETIREMENT	IPERS - REGULAR	18,397.47
1316851			
0	TREASURER STATE OF IOWA	STATE TAXES	7,743.00
1316851			
1	IRS WITHHOLDING PAYMENTS	FED/FICA TAX	21,356.38
1316851			
2	TOTAL ADMINISTRATIVE SERVICES	FLEX- MEDICAL	717.27
1316851			
3	TREASURER-STATE OF IOWA	SEWER SALES TAX	4,148.00
1316851			
4	MASSMUTUAL	HARTFORD	61.63
1316851			
5	IRS WITHHOLDING PAYMENTS	FED/FICA TAX	21,497.18
1316851			
6	TOTAL ADMINISTRATIVE SERVICES	FLEX- MEDICAL	717.27
1316851	IOWA FINANCE AUTHORITY	SRF LOAN INTEREST	23,826.67

7			
1316851	8	IOWA FINANCE AUTHORITY	SRF LOAN INTEREST
			63,062.50
1316851			341,270.0
	9	BANKERS TRUST	GO BOND 2013 PRINCIPAL
			0
1316852	0	BANKERS TRUST	GO BOND 2010C PRINCIPAL
			241,427.5
1316852	1	BANKERS TRUST	GO BOND 07A PRINCIPAL
			612,292.5
1316852	2	BANKERS TRUST	GO BOND 07A FEES
			500.00
1316852	3	BANKERS TRUST	GO BOND 2012A PRINCIPAL
			176,555.0
1316852	4	BANKERS TRUST	SEWER REVENUE BOND 08
			313,923.7
1316852	5	BANKERS TRUST	PRINCIPA
			5
1316852	6	BANKERS TRUST	SEWER REVENUE BOND 08 FEES
			500.00
1316852	7	BANKERS TRUST	SEWER REVENUE 2010B PRINCIPAL
			268,200.0
1316852			0
			2015A SEWER REVNEUE BOND FEES
			250.00

<u>FUND NAME</u>	<u>TOTAL</u>
GENERAL	155,975.09
ROAD USE TAX	47,455.21
EMPLOYEE BENEFITS	606.50
LOCAL OPTION SALES TAX	113,819.62
FIVE STAR TIF	57,443.50
PARK LANE TIF	132,858.89
COBBLESTONE TIF	22,101.50
LIBRARY GIFT & MEMORIAL	2,463.23
DEBT SERVICE	1,450,213.00
BIKE TRAIL PROJECT	1,279.72
CAPITOL PROJECT - LIBRARY	12,612.14
EQUIPMENT REPLACEMENT	50,126.95
SEWER UTILITY	124,652.90
SEWER REVENUE SINKING	582,873.75
AIRPORT UTILITY	716.84
SELF FUND HEALTH INS	27,449.98

Under Mayor's Report, Mayor Hatch thanked all organizations for their Memorial Day displays. Mayor Hatch reminded citizens that this week is city wide clean up.

Under City Manager's Report, City Manager Adams reminded citizens the June Jog is June 11<sup>th</sup> and the hazardous material pick up is June 8<sup>th</sup> at the street shop.

Motion by Lane; seconded by Stephens to adjourn at 7:40 pm, all ayes.

---

Brian Hatch, Mayor

ATTEST:

---

Heather Ussery, City Clerk

KNOXVILLE AIRPORT COMMISSION – May 14, 2016

The Knoxville Airport Commission met in regular session on May 14, 2016 at 7 a.m. with Airport Commission Chairman, Wayne Westberg presiding. Members present were Larry Smith, Ella Crawford, Dixie Brown and Airport Manager, Dan Van Donselaar. Loren Steenhoek was excused.

Wayne Westberg moved and Ella Crawford seconded a motion to waive reading and approval of the minutes of the previous meeting. Motion carried.

Hangar Currency: The following are behind in their rent. Martin – 1 month; and FTAC. Larry Smith moved and Dixie Brown seconded a motion to approve the minutes. Motion carried.

Airport Project List: Airport Manager, Dan Van Donselaar submitted Pat Brown's bid of \$2,102.00 for interior painting of the terminal. Ella Crawford moved and Dixie Brown seconded a motion to accept this bid. Motion carried.

Update on Taxiway A and Apron Reconstruction Project and Update on West Taxi Lane Reconstruction Project: Airport Manager, Dan Van Donselaar reported the taxi lines are painted. We are waiting to see if the grass seeding comes up. Mc Clure Engineering will need to approve the final project and sign off on it. No action taken.

No New Business:

Wayne Westberg moved and Larry Smith seconded a motion to approve the claims. Motion carried.

Airport Manager Report and Safety Checklist: Airport Manager, Dan Van Donselaar reported the runway lights are now in working order. No action taken.

Ella Crawford moved and Dixie Brown seconded a motion to adjourn at 7:15 a.m. Motion carried.

Wayne Westberg, Airport Commission Chairman

ATTEST:

Janet Westberg, Secretary

**Library Board of Trustees Meeting**  
**June 15, 2016**

The Knoxville Public Library Board of Trustees met at the library on Wednesday, June 15, 2016. Members present were Dave Garcia, Jean McKay, Harv Sprafka, Mary Lane, Pat Wilson, Bob Leonard, and Scott Ziller. Also present were Ben Butler, Annie Leonard, and Jake Hughes from the Chamber Board, and a film crew and Tyler Timko from Amperage.

The meeting was called to order by Dave Garcia. Annie Leonard and Ben Butler spoke about the progress that the Chamber has made in the past eight months. The request was for the rent agreement to be extended until the end of the year. The board thanked them for giving the update.

Mary Lane moved, Pat Wilson seconded to approve the minutes of the May 18, 2016 meeting as mailed. Motion passed unanimously. Harv Sprafka moved, Mary Lane seconded to approve the minutes of the special meeting on June 3, 2016 as mailed. Motion passed unanimously.

Under Correspondence, Roslin read a letter of support from Mayor Brian Hatch for the library project.

Roslin gave the librarian's report for May 2016. Total circulation was 3,395 printed materials, 1,344 non-print materials. E-downloading was 656 items. Computer usage was 1,385 with 637 recorded use of wireless. The Early Literacy AWE stations had 94 uses. The meeting room usage and outreach count was 27 times, with a total attendance of 274. There were 4,462 visits to the library with an average of 154 visits each day.

At this point, there are 487 people registered for the SRP. June and July are full of activities and very busy. There were 83 children at the magic show on Monday. There are programs planned for older children as well as adults. The book club meets regularly on the second Monday of each month. The library will participate in the Family Fun Fair on June 18; a program on fashion history is scheduled for June 16.

Under Media Strategy Plan, Roslin will contact the radio and try to set up an interview with Kathy Wilson, the presenter of the fashion history program. Flyers were put up around the square to publicize it. Activities are advertised on Facebook and via texting.

Harv Sprafka moved, Jean McKay seconded that the financial report for May be approved. Motion was unanimous. Pat Wilson moved, Scott Ziller seconded the city trust report for May be accepted. Motion was unanimous. Mary Lane moved, Pat Wilson seconded the approval for payment of bills for June. Motion passed unanimously, and a copy is attached to the minutes.

Under Unfinished Business, Roslin and Tyler gave a report on the preparatory work for the capital campaign. A video will be produced from footage of interviews with campaign co-chairs, the mayor, and other leaders in the community. Harv Sprafka and Pennie Sommar have agreed to be co-chairs for the campaign, while Don and Margaret Long have agreed to be honorary co-chairs.

The board discussed the gift acceptance policy but no action was taken pending more information about credit/debit card transactions and fees.

Under New Business, Jean McKay moved, seconded by Harv Sprafka to retain the rent at the Gebhardt house at \$450 until October 31, 2016 when the rent shall be \$550 for one year and increasing to \$650 from then on. Motion passed.

Roslin had evaluated the staff and made the recommendation for Staci Stanton and Holly Shelford to receive a 4% pay raise for the next fiscal year. The part-time staff will receive 3% increase. Scott Ziller moved, seconded by Harv Sprafka that the board accept the recommendation of the evaluation committee for Roslin to receive a 5% pay raise. Motion passed.

There being no further business, the meeting was adjourned. The next regular meeting will be held Wednesday, July 20, 2016 at 8:00 AM at the Knoxville Public Library.

Roslin Thompson, Secretary

ADVISORY BOARD COMMISSION  
APPLICATION FORM



BJH

Individuals serving on Boards and or Commissions play an important role in advising the City Council on matters of interest to our community and its future. Most applicants must reside within the City limits of Knoxville

After a vacancy has been announced, the Council reviews all applications during a work session. The appointment is made at the next formal City Council meeting. Appointees serve as unpaid volunteers.

Return the application to Mayor, City of Knoxville, 305 S. Third Street, Knoxville, Iowa 50138.

*This application is a public document and as such can be reproduced and distributed for the public. This application will be considered for three (3) months only and automatically considered for any vacancy during that time.*

ADVISORY BOARD COMMISSION NAME Library Board TERM 6 yrs.

NAME Jan McKay HOME ADDRESS 1102 E. Compentine

Is your home address (listed above) within the corporate limits of Knoxville?  Yes  No #102

How long have you been a resident of Knoxville? Most of my life

Occupation Retired Employer Celebrate Church

Telephone Number (Home) 641-842-6391 Business

Cell Phone 641-891-3846 Email Address jmckay@iowatelecom.net

Experience and or activities which you feel qualify you for this position

I have been on the board for 3 yrs. and am passionate to maintain the library as a center of learning for our community.

What is your present knowledge of this advisory Board Commission?

Have worked with the Board for 3+ year

What contributions do you feel you can make to this advisory Board Commission (or state reason for applying)?

Experience  
Passion

Specific attention should be directed to a possible conflict of interest. Please list any present affiliations you have with agencies, which may apply for funding from the City. Affiliation means being a board member or employee of the agency. Other types of affiliation must be examined on a case-by-case basis by the City Attorney's Office.

You should know that Section 362.5 of the Code of Iowa generally prohibits, with certain important exceptions, a member of a city board or commission from having an interest in a city contract. A copy of Section 362.5 is attached. If you have any questions, please contact the City Manager's Office at 641-828-0550.

If you are uncertain whether or not a potential conflict of interest exists, please list the agency and the City may contact the City Attorney's office.

If you are not selected, do you want to be notified?  Yes  No

Do you currently serve on another City of Knoxville Board or Commission? Yes  No

*It has been Council policy not to permit an individual to serve on two (2) Boards or Commissions at the same time.*

Signature of Applicant Stan McKay

Date 6-16-16

*Misrepresentations on this application will constitute just cause for removal as an appointee. If you fail to answer all questions on the application, you may not be considered for appointment.*

ADVISORY BOARD/COMMISSION  
APPLICATION FORM



BJH

Individuals serving on Boards and or Commissions play an important role in advising the City Council on matters of interest to our community and its future. Most applicants must reside within the City limits of Knoxville.

After a vacancy has been announced, the Council reviews all applications during a work session. The appointment is made at the next formal City Council meeting. Appointees serve as unpaid volunteers.

Return the application to Mayor, City of Knoxville, 305 S. Third Street, Knoxville, Iowa 50138.

*This application is a public document and as such can be reproduced and distributed for the public. This application will be considered for three (3) months only and automatically considered for any vacancy during that time.*

ADVISORY BOARD/COMMISSION NAME LIBRARY TERM 6 YEARS

NAME HARVEY E. SPRAEKA HOME ADDRESS 509 PATTY DR.

Is your home address (listed above) within the corporate limits of Knoxville?  Yes  No

How long have you been a resident of Knoxville? 43 YEARS

Occupation RETIRED Employer NA

Telephone Number (Home) 842-2236 Business NA

Cell Phone 641-218-0620 Email Address HANDCSPRAEKA@IOWATELECOM.NET

Experience and/or activities which you feel qualify you for this position I AM AN AVID READER AND A STEADY USER OF THE KNOXVILLE PUBLIC LIBRARY FOR 43 YEARS. FOR THE PAST SIX MONTHS I HAVE BEEN FULFILLING THE UNEXPIRED TERM OF A PREVIOUS BOARD MEMBER WHO MOVED OUT OF STATE.

What is your present knowledge of this advisory Board/Commission? PRESENTLY SERVING ON THE KNOXVILLE PUBLIC LIBRARY BOARD. ADDITIONALLY, I SERVED ON THE BOARD FOR 13 YEARS: 1993-2006,

What contributions do you feel you can make to this advisory Board/Commission (or state reason for applying)?

AT A RECENT BOARD MEETING I WAS ASKED TO SERVE AS CO-CHAIR DURING OUR CAPITAL CAMPAIGN PROJECT FOR THE RENOVATION AND EXPANSION OF THE LIBRARY, WHICH I ACCEPTED.

Specific attention should be directed to a possible conflict of interest. Please list any present affiliations you have with agencies, which may apply for funding from the City. Affiliation means being a board member or employee of the agency. Other types of affiliation must be examined on a case-by-case basis by the City Attorney's Office.

You should know that Section 362.5 of the Code of Iowa generally prohibits, with certain important exceptions, a member of a city board or commission from having an interest in a city contract. A copy of Section 362.5 is attached. If you have any questions, please contact the City Manager's Office at 641-828-0550.

If you are uncertain whether or not a potential conflict of interest exists, please list the agency and the City may contact the City Attorney's office.

FOR THE PAST 7 YEARS I HAVE BEEN THE CARETAKER OF BROOKS GARDEN AND I RECEIVE FUNDS FOR ITS UPKEEP FROM CITIZENS AND ORGANIZATIONS. I TURN THAT MONEY OVER TO CITY HALL FOR ENTRY OF EXPENSES AND DONATIONS FOR THE POCKET PARK, THIS IS NOTED BY THE CITY UNDER ECONOMIC DEVELOPMENT.

If you are not selected, do you want to be notified?  Yes  No

Do you currently serve on another City of Knoxville Board or Commission?  Yes  No

*It has been Council policy not to permit an individual to serve on two (2) Boards or Commissions at the same time.*

Signature of Applicant Harvey E. Sprafkin Date 6/16/16

**Misrepresentations on this application will constitute just cause for removal as an appointee. If you fail to answer all questions on the application, you may not be considered for appointment.**

**City of Knoxville  
Bank Reconciliation-May 2016**

		Bank		
		Balance	Investments	Total
<u>Iowa State Savings Bank</u>				
Checking	369	\$6,032,980.37		\$6,032,980.37
<u>Great Southern Bank</u>				
General Fund Pool	53755000350		42,296.32	\$42,296.32
Debt Service/Capital Projects	53755000369		514,449.85	\$514,449.85
Sewer Utilities	53755000377		738,057.73	\$738,057.73
Equipment Replacement	53755000385		211,064.58	\$211,064.58
Police Retirement	53755000393		65,791.93	\$65,791.93
Police Dept Trust	53755000407		12,557.31	\$12,557.31
Library Gift & Memorial	53755000415		6,859.47	\$6,859.47
Rescue & Fire Donation	53755000423		8,932.54	\$8,932.54
<u>Wells Fargo Bank</u>				
General Fund Pool	008-4312909		78,631.16	\$78,631.16
Perpetual Care	6990785435		99,620.88	\$99,620.88
<u>IPAIT</u>	11460 11461		1,159,342.71	\$1,159,342.71
<u>MM Total</u>			1,778,261.77	
Calculated balance		6,032,980.37	2,937,604.48	8,970,584.85
	Less O/S checks	262,486.53		262,486.53
	Petty Cash	295.00	-	295.00
	Add: Reconciling Item (Deposit in Transit)			-
Total Calculated bank balance		<u>5,770,788.84</u>	<u>2,937,604.48</u>	<u>8,708,393.32</u>
Book Balance				<u>8,708,393.32</u>
Difference				<u>0.00</u>

Approved By: 

FUND	LAST MONTH ENDING BAL	REVENUES	EXPENSES	CHANGE IN LIAB	ENDING BALANCE	
001	GENERAL	1,267,664.36	281,903.12	208,506.61	.00	1,341,060.87
005	URBAN DEVELOPMENT	57,523.11	8,500.00	1,716.00	.00	64,307.11
110	ROAD USE TAX	392,508.25	57,890.81	47,356.39	.00	403,042.69
111	I-JOBS	3,090.93	.00	.00	.00	3,090.93
112	EMPLOYEE BENEFITS	223,397.37	24,058.99	44,736.49	.00	202,719.85
117	MFPRSI	369,432.69	9,070.99	14,519.42	.00	363,984.26
119	EMERGENCY	776.19	.00	.00	.00	776.19
121	LOCAL OPTION SALES TAX	517,437.49	96,968.37	365,328.77	.00	249,077.09
125	FIVE STAR TIF	86,385.44	55,085.91	57,443.50	.00	84,027.85
126	HIGHWAY 14 SOUTH TIF	.00	.00	.00	.00	.00
127	WESTRIDGE TIF	30,933.22	5.13	.00	.00	30,938.35
128	WALMART TIF	.00	.00	.00	.00	.00
129	PARK LANE TIF	132,858.89	.00	132,858.89	.00	.00
130	COBBLESTONE TIF	22,101.50	.00	22,101.50	.00	.00
145	URBAN RENEWAL	3,906.28	.00	.00	.00	3,906.28
146	REVOLVING LOAN	115,744.88	.00	.00	.00	115,744.88
162	S.S.M.I.D.	6,452.13	618.00	7,070.13	.00	.00
167	POLICE DEPARTMENT TRUST	10,941.57	29.42	.00	.00	10,970.99
168	FIRE/RESCUE DONATIONS	9,768.47	730.00	.00	.00	10,498.47
169	LIBRARY GIFT & MEMORIAL	16,636.38	220.00	1,483.42	.00	15,372.96
170	RECREATION DONATIONS	4,832.74	.00	.00	.00	4,832.74
171	AULD PARK PLAYGROUND TRST	34,180.81	.00	.00	.00	34,180.81
172	PARKS	.00	.00	.00	.00	.00
173	K-9 UNIT PROGRAM	8,044.69-	.00	.00	.00	8,044.69-
200	DEBT SERVICE	1,096,053.35	29,395.29	78,168.00	.00	1,047,280.64
301	2003 CDBG HOUSING REHAB	.00	.00	.00	.00	.00
302	CEMETERY ROADS	53,585.94	189.02	.00	.00	53,774.96
303	CDBG CHILD CARE PROJECT	.00	.00	.00	.00	.00
304	BIKE TRAIL PROJECT	212,616.26	.00	.00	.00	212,616.26
305	SIDEWALKS AND ALLEYS	.00	.00	.00	.00	.00
306	GO BOND PROJECTS	39,491.93	27,150.00	32.50	.00	66,609.43
307	ENTRANCE SIGNS	3,660.69	.61	.00	.00	3,661.30
308	CAPITAL PROJECTS - 8	.00	.00	.00	.00	.00
309	CAPITAL PROJECT SEWER-9	.00	.00	.00	.00	.00
310	CAPITAL PROJECT SEWER 10	.00	.00	.00	.00	.00
312	CAPITAL PROJECT SEWER-12	.00	.00	.00	.00	.00
313	2007 CDBG HOUSING REHAB	10,245.05-	.00	.00	.00	10,245.05-
314	2009 CDBG NSP GRANT	19,620.35	.00	.00	.00	19,620.35
315	CAPITOL PROJECT - LIBRARY	114,497.32	1,768.00	14,229.14	.00	102,036.18
316	CAPITAL PROJECTS-REC	7,000.00	.00	.00	.00	7,000.00
398	EQUIPMENT REPLACEMENT	1,210,333.82	8,690.00	22,431.00	.00	1,196,592.82
399	BUILDING REPLACEMENT	65,240.94	.00	.00	.00	65,240.94
500	PERPETUAL CARE	267,559.44	1,103.66	.00	.00	268,663.10
501	LIBRARY-REAVER TRUST	500.00	.00	.00	.00	500.00
610	SEWER UTILITY	1,457,048.32	193,614.15	116,167.82	.00	1,534,494.65
611	SEWER REVENUE SINKING	595,503.83	63,928.23	.00	.00	659,432.06
612	SEWER PLANT REPLACEMENT	.00	.00	.00	.00	.00
615	SEWER REVENUE BOND RSRV	808,960.00	.00	.00	.00	808,960.00
616	SEWER RENTAL DEPOSITS	.00	.00	.00	.00	.00
618	2002 SEWER BOND	.00	.00	.00	.00	.00
619	2003 SEWER BOND	.00	.00	.00	.00	.00
621	2005 GO BOND (SRF)	.00	.00	.00	.00	.00
640	AIRPORT IMPROVEMENTS	239,990.23-	.00	.00	.00	239,990.23-

CITY OF KNOXVILLE  
TREASURER'S REPORT  
CALENDAR 5/2016, FISCAL 11/2016

FUND	LAST MONTH ENDING BAL	REVENUES	EXPENSES	CHANGE IN LIAB	ENDING BALANCE
650 I/I LOAN	.00	.00	.00	.00	.00
651 I&I IMPROVEMENT FUND	.00	.00	.00	.00	.00
652 SEWER CLEANING FUND	.00	.00	.00	.00	.00
653 CAPITAL IMPROVEMENTS	.00	.00	.00	.00	.00
654 SEWER BOND FUND	.00	.00	.00	.00	.00
658 INVALID ACCOUNT BREAK	.00	.00	.00	.00	.00
660 AIRPORT UTILITY	151,526.39-	2,790.00	5,134.94	.00	153,871.33-
820 SELF FUND HEALTH INS	120,476.63	15,130.28	100.00	.00	135,506.91
821 SELF INSURED PROPERTY INS	.00	.00	.00	.00	.00
Report Total	8,968,915.16	878,839.98	1,139,384.52	.00	8,708,370.62

CITY OF KNOXVILLE  
 BUDGET REPORT  
 CALENDAR 5/2016, FISCAL 11/2016

ACCOUNT NUMBER	ACCOUNT TITLE	BUDGET	MTD BALANCE	YTD BALANCE	PERCENT EXPENDED
	POLICE TOTAL	1,374,550.00	93,836.88	1,285,055.13	93.49
	FIRE TOTAL	107,763.00	7,563.03	102,528.29	95.14
	RESCUE TOTAL	561,625.00	40,905.06	525,756.88	93.61
	ANIMAL CONTROL TOTAL	18,100.00	.00	15,462.75	85.43
	<b>PUBLIC SAFETY TOTAL</b>	<b>2,062,038.00</b>	<b>142,304.97</b>	<b>1,928,803.05</b>	<b>93.54</b>
	ROADS, BRIDGES, SIDEWALK	815,643.00	48,922.64	710,402.12	87.10
	STREET LIGHTING TOTAL	38,428.00	2,890.80	32,064.27	83.44
	TRAFFIC CONTROL & SAFETY	35,251.00	4,306.64	30,014.93	85.15
	PUBLIC WORKS - GENERAL T	.00	400.32	3,688.60	.00
	PUBLIC WORKS-RUT TOTAL	29,060.00	2,276.88	27,310.70	93.98
	<b>PUBLIC WORKS TOTAL</b>	<b>918,382.00</b>	<b>58,797.28</b>	<b>803,480.62</b>	<b>87.49</b>
	LIBRARY TOTAL	346,076.00	26,226.28	314,676.44	90.93
	PARKS TOTAL	76,820.00	4,520.84	47,115.55	61.33
	RECREATION TOTAL	453,404.00	33,395.58	407,240.08	89.82
	POOL TOTAL	62,584.00	2,923.47	39,789.77	63.58
	CEMETERY TOTAL	197,551.00	14,385.67	166,001.13	84.03
	<b>CULTURE &amp; RECREATION TOT</b>	<b>1,136,435.00</b>	<b>81,451.84</b>	<b>974,822.97</b>	<b>85.78</b>
	ECONOMIC DEVELOPMENT TOT	526,436.00	7,304.76	460,491.86	87.47
	HOUSING & URBAN RENEWAL	33,000.00	1,716.00	22,492.53	68.16
	PLANNING & ZONING TOTAL	95,040.00	5,156.63	78,968.46	83.09
	<b>COMMUNITY &amp; ECONOMIC DEV</b>	<b>654,476.00</b>	<b>14,177.39</b>	<b>561,952.85</b>	<b>85.86</b>
	ROADS, BRIDGES, SIDEWALK	.00	.00	.00	.00
	MAYOR/COUNCIL/CITY MGR T	194,979.00	11,338.33	137,621.28	70.58
	CLERK/TREASURER/ADM TOTA	94,345.00	5,402.27	90,959.20	96.41
	LEGAL SERVICES/ATTORNEY	12,000.00	1,034.54	10,361.64	86.35
	CITY HALL/GENERAL BLDGS	236,259.00	10,881.84	224,722.22	95.12
	TORT LIABILITY TOTAL	34,000.00	.00	30,574.53	89.93
	OTHER GENERAL GOVERNMENT	.00	.00	304.38	.00
	<b>GENERAL GOVERNMENT TOTAL</b>	<b>571,583.00</b>	<b>28,656.98</b>	<b>494,543.25</b>	<b>86.52</b>
	DEBT SERVICE - 3 TOTAL	.00	.00	.00	.00
	DEBT SERVICE-2002 SEWER	.00	.00	.00	.00
	DEBT SERV-2000 GO BOND T	.00	.00	.00	.00
	DEBT SERVICE - 6 TOTAL	.00	.00	.00	.00
	DEBT SERV-2003C SEWER TO	.00	.00	.00	.00
	DEBT SERV-2005 A SEWER T	.00	.00	.00	.00
	DEBT SERV-2005 B GO BOND	.00	.00	.00	.00

CITY OF KNOXVILLE  
 BUDGET REPORT  
 CALENDAR 5/2016, FISCAL 11/2016

ACCOUNT NUMBER	ACCOUNT TITLE	BUDGET	MTD BALANCE	YTD BALANCE	PERCENT EXPENDED
	DEBT SERVICE TOTAL	500,000.00	212,403.89	454,898.20	90.98
	2007 CAP LOAN TOTAL	.00	.00	.00	.00
	2007A GO REF TOTAL	164,585.00	.00	12,292.50	7.47
	2008 SEWER REVENUE TOTAL	.00	.00	.00	.00
	2010B SEWER BOND TOTAL	.00	.00	.00	.00
	2010 C GO BOND TOTAL	262,855.00	.00	21,427.50	8.15
	2010 D GO BOND TOTAL	86,336.00	78,168.00	86,336.00	100.00
	2012A GO BOND TOTAL	183,110.00	.00	6,555.00	3.58
	2013 A GO BOND TOTAL	357,540.00	.00	16,270.00	4.55
	STORM WATER TOTAL	.00	.00	.00	.00
	<b>DEBT SERVICE TOTAL</b>	<b>1,554,426.00</b>	<b>290,571.89</b>	<b>597,779.20</b>	<b>38.46</b>
	POLICE TOTAL	29,000.00	.00	23,285.75	80.30
	FIRE TOTAL	.00	.00	150,783.75	.00
	RESCUE TOTAL	30,000.00	.00	.00	.00
	ROADS, BRIDGES, SIDEWALK	325,000.00	.00	260,456.81	80.14
	PUBLIC WORKS-RUT TOTAL	.00	.00	.00	.00
	LIBRARY TOTAL	39,200.00	14,229.14	39,917.75	101.83
	PARKS TOTAL	24,117.00	22,431.00	22,431.00	93.01
	RECREATION TOTAL	6,250.00	.00	.00	.00
	CEMETERY TOTAL	24,000.00	.00	24,360.00	101.50
	COMMUNITY BEAUTIFICATION	.00	.00	.00	.00
	HOUSING & URBAN RENEWAL	.00	.00	7,503.00	.00
	PLANNING & ZONING TOTAL	.00	.00	.00	.00
	MAYOR/COUNCIL/CITY MGR T	.00	.00	.00	.00
	CLERK/TREASURER/ADM TOTA	.00	.00	.00	.00
	CITY HALL/GENERAL BLDGS	3,500.00	.00	.00	.00
	CAPITAL PROJECTS TOTAL	3,753,267.00	32.50	535,848.42	14.28
	LOCAL OPTION TAX TOTAL	180,000.00	365,328.77	530,692.53	294.83
	SEWER/SEWAGE DISPOSAL TO	22,000.00	.00	135,916.00	617.80
	<b>CAPITAL PROJECTS TOTAL</b>	<b>4,436,334.00</b>	<b>402,021.41</b>	<b>1,731,195.01</b>	<b>39.02</b>
	CAPITAL PROJECTS TOTAL	.00	.00	.00	.00
	SEWER CLEANING TOTAL	2,000.00	.00	.00	.00
	CAPITAL IMPROVEMENTS TOT	.00	.00	39,653.75	.00
	SEWER BONDS TOTAL	163,995.00	.00	161,973.36	98.77
	SEWER/SEWAGE DISPOSAL TO	1,568,131.00	48,000.41	833,104.08	53.13
	PUBLIC WORKS - SEWER TOT	46,760.00	3,169.18	40,889.10	87.44
	SEWER PLANT REPLACEMENT	148,000.00	1,070.00	74,034.98	50.02
	I & I IMPROVEMENTS TOTAL	1,815,738.00	.00	1,772,386.05	97.61
	AIRPORT TOTAL	695,682.00	5,134.94	677,839.52	97.44
	OTHER BUSINESS TYPE TOTA	.00	.00	.00	.00
	INTERNAL SERVICE TOTAL	160,000.00	100.00	92,793.62	58.00
	<b>ENTERPRISE FUNDS TOTAL</b>	<b>4,600,306.00</b>	<b>57,474.53</b>	<b>3,692,674.46</b>	<b>80.27</b>

CITY OF KNOXVILLE  
BUDGET REPORT  
CALENDAR 5/2016, FISCAL 11/2016

ACCOUNT NUMBER	ACCOUNT TITLE	BUDGET	MTD BALANCE	YTD BALANCE	PERCENT EXPENDED
	TRANSFERS TOTAL	1,785,223.00	63,928.23	1,665,685.53	93.30
	TRANSFER OUT TOTAL	1,785,223.00	63,928.23	1,665,685.53	93.30
	TOTAL EXPENSES	17,719,203.00	1,139,384.52	12,450,936.94	70.27

**Friends of the Library  
Bank Reconciliation**

FRIENDS OF THE LIBRARY				
BANK RECONCILIATION				
Month <u>May</u>		Year <u>2016</u>		
<b>CHECKING</b>	Account # <u>83006119</u>			
<b>Beginning Balance:</b>		<del>226.20</del>	<u>226.20</u>	
	<b>Add: Deposits</b>			
			<u>1000.00</u>	
	<b>Less: Checks Written</b>		<u>1000.00</u>	
<b>Ending Balance</b>			<u>226.20</u>	
<b>SAVINGS</b>		Account # <u>3623048588</u>		
<b>Beginning Balance:</b>			<u>3044.60</u>	
	<b>Add: Deposits</b>			
	<b>Interest</b>		<u>.08</u>	
	<b>Less: Withdrawals</b>			
<b>Ending Balance</b>			<u>3044.68</u>	
Prepared by: <u>Cheryl Hull, treasurer</u>				

Knoxville Tourism Commission

To: Heather Ussery;

June 16, 2016

The Tourism Commission is requesting that the following items be reviewed at the June 20, 2016 City Council meeting.

Grant Request submitted by Roslin Thompson, Organization - Knoxville Public Library has request \$1,000 to hold a Hot Rod Car show in front of the Library Aug. 11th 2016. They are aware that approval for blocking the street/ and application to hold this event must be in place.



Grant App  
Library.pdf

Thank You  
Sharry Johnson  
Tourism Commission

APPLICATION FOR EVENT GRANT  
FROM TOURISM COMMISSION

APPLICANTS FULL NAME Roslin Thompson

ORGANIZATION NAME Knoxville Public Library

ADDRESS 213 E. Montgomery St. PHONE 641-828-0585

NAME OF EVENT (FUNDING WILL BE USED FOR) Hot Rod Car Show

DATE OF EVENT Aug 11<sup>2016</sup> LOCATION OF THE EVENT Block in front of the library

AMOUNT BEING REQUESTED \$1,000.00 between 2nd and 3rd St., block between 2nd St. + Robinson St.

FUNDS MUST BE USED TO PROMOTE TOURISM. Please signify your purpose for funds being requested. (Funds cannot be used for food, drink or alcoholic beverages)

Funds will go towards promotion of the event, mainly publication of advertising in the local newspaper, posters and flyers. Ads will also be printed in nearby towns such as Centerville or Peila.

HOW WILL THIS EVENT IMPACT KNOXVILLE'S ECONOMY?  
It will bring visitors to the downtown area where they can enjoy the restaurants and businesses.

HOW WILL THIS EVENT IMPACT KNOXVILLE'S TOURISM?  
If it is advertised well, it will attract tourists far and wide. It provides entertainment during the Nationals.

YOU WILL BE REQUIRED TO REPORT BACK TO THE TOURISM COMMISSION ON THE SUCCESS OF THIS EVENT AND DOCUMENTATION AS TO HOW YOUR GRANT FUNDS WERE USED.

ALL FUNDS MUST BE REQUESTED 90 DAYS PRIOR TO THE EVENT DATE.

ALL GRANTS WILL BE REVIEWED BY THE TOURISM COMMISSION AND FINAL APPROVAL MUST BE GIVEN BY THE KNOXVILLE CITY COUNCIL.

SIGNATURE OF APPLICANT Roslin Thompson DATE 6/3/16

Application reviewed Date \_\_\_\_\_ Approved \_\_\_\_\_ Denied \_\_\_\_\_

City Council Approved \_\_\_\_\_ Denied \_\_\_\_\_ Date \_\_\_\_\_

**WHEN RECORDED RETURN TO:**

City Clerk, City of Knoxville  
305 South Third Street  
Knoxville, IA 50138

---

SPACE ABOVE THIS LINE FOR RECORDER

**Petition and Waiver**

This Agreement is made and entered into by and between the City of Knoxville, Iowa (hereinafter "City") and the undersigned property owner (hereinafter "Property Owner").

Whereas, the City has agreed to construct certain improvements; namely approximately a 31' wide, 8" thick Portland Cement Concrete (PCC) street with integral curb and gutter, grading and subgrade preparation, storm sewers and appurtenances, 8" sanitary sewer and appurtenances, 8" water main and appurtenances, public sidewalks, and street lights; to be known as the W. Bell Avenue Reconstruction Project (hereinafter "Improvements") along Property Owner's property (hereinafter "Property") which is more particularly described as

See Exhibit "A"; and

Whereas, a part of the cost of the Improvements might be assessed against the Property; and

Whereas, the undersigned Property Owner will benefit from the construction of the Improvements and agrees to the levying of the cost of said Improvements against the Property as a special assessment.

Now, therefore, be it agreed among the parties hereto as follows:

The City shall cause the above-described Improvements to be constructed in accordance with such plans and specifications as it shall deem appropriate.

For purpose of this Agreement, the City may elect to contract for the construction of said Improvements as part of any contract for a public improvement project entered into prior to the receipt of this instrument as authorized by law.

In consideration of the execution by the City of this Agreement and the construction of the Improvements, the undersigned Property Owner hereby waives the public hearing on the adoption of the Resolution on Necessity and the mailing and publication of notice thereof, and all other legal formalities of whatsoever kind or character required by the laws of Iowa to be observed by cities in the construction of the Improvements where the expense of such Improvements is to be assessed against private property. The Property Owner hereby expressly waives each and every question of jurisdiction, benefit and need, the intention of the Property Owner being to authorize and direct said City to construct the Improvements for the benefit of

the Property without requiring any of the formalities or legal proceedings required of cities by the statutes of Iowa.

It is further agreed that when said Improvements have been constructed in accordance with the plans and specifications and if the City assesses the cost of the Improvements by special assessment, that the City shall make assessments against the property proportionately, and that said assessments so made shall be a lien upon the property, and the undersigned Property Owner hereby agrees to pay the amount that is assessed against said Property, and said assessment shall have the same legal force and effect as if all the legal formalities provided by law in such cases had been fully and faithfully performed and observed, subject only to the rights of the Property Owner reserved herein. The undersigned Property Owner hereby expressly waives every objection to said final assessment, any limitation of the amount thereof as a percentage of valuation and any right to defer or postpone payment of the assessment. Said assessment shall be paid by the undersigned Property Owner within the time provided by statute for the payment of such special assessments for such Improvements. The undersigned Property Owner, if entitled to agricultural deferment under the Code of Iowa, hereby waives its right to such deferral.

The undersigned Property Owner hereby authorizes the City Council to pass any resolution requisite or necessary to order or secure said Improvements, to provide for the construction of the same and to make the assessments herein provided for, subject only to the right of the Property Owner reserved herein, and any such resolution may contain recitals that said Improvements are ordered or made by the Council without petition of Property Owner; without in any way qualifying this petition or releasing the Property Owner from obligations to pay the assessments levied against its Property for the cost of said Improvements and to issue improvement bonds payable out of said assessment as herein provided.

The undersigned Property Owner warrants that the Property is free and clear of all liens and encumbrances other than for ordinary taxes, except for such liens as are by lienholders hereinafter listed and designated as signers of this Petition and Waiver, who by execution of this Petition consent to the subordination of their lien to the special assessment liens herein described. The Property Owner further agrees to subordinate its Property to the terms of this Petition and Waiver, and upon failure to do so, to pay the full amount of the assessment on demand. Each lienholder, designated below, by execution of this Petition and Waiver, agrees and consents that its lien shall be subordinated to the lien of the assessments levied pursuant hereto.

The Property Owner agrees that this Petition and Waiver shall be effective and binding from and after the approval hereof by resolution of the City Council and shall be binding on any and all transferees and assignees.

Dated this 13 day of June, 2016.

Presented to the City Council on \_\_\_\_\_, 2016.

Approved by the City on Council on \_\_\_\_\_, 2016.

City of Knoxville, Iowa

ATTEST:

By: \_\_\_\_\_  
Brian Hatch, Mayor

By: \_\_\_\_\_  
Heather Ussery, City Clerk

STATE OF IOWA, MARION COUNTY, ss:

On this \_\_\_\_\_ day of \_\_\_\_\_, 2016, before me the undersigned, a Notary Public in and for the State of Iowa, personally appeared **Brian Hatch** and **Heather Ussery**, to me personally known, who, being by me duly sworn, did say that they are the Mayor and City Clerk, respectively, of the **City of Knoxville, Iowa**; that the seal affixed to the foregoing instrument to which this is attached is the corporate seal of the City; that the instrument was signed and sealed on behalf of the City by authority of its City Council, as contained in Ordinance Resolution No. \_\_\_\_\_ passed by resolution of the City Council under Roll Call No. \_\_\_\_\_ of the City Council on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_; and that \_\_\_\_\_ and \_\_\_\_\_, as such officers, acknowledged the execution of the instrument to be the voluntary act and deed of the City, by it and by them voluntarily executed.

\_\_\_\_\_  
Notary Public in and for the State of Iowa

Property Owner:

<<Property Owner Name>>

By: Ronald Jablonka

By: Jim J. Jablonka

STATE OF IOWA, COUNTY OF MARION, ss:

On this 13 day of June, 2016, before me, the undersigned, a Notary Public in and for the said State, personally appeared \_\_\_\_\_, to me personally known, who being by me duly sworn, did say that he is the \_\_\_\_\_ of the corporation executing the within and foregoing instrument to which this is attached; that no seal has been procured by the corporation; that the instrument was signed on behalf of the corporation by authority of its Board of Directors; and that \_\_\_\_\_, as said officer, acknowledged the execution of the foregoing instrument to be the voluntary act and deed of the corporation, by it and by him/her voluntarily executed.

Jodi Bellon  
Notary Public in and for the State of Iowa



**WHEN RECORDED RETURN TO:**  
City Clerk, City of Knoxville  
305 South Third Street  
Knoxville, IA 50138

SPACE ABOVE THIS LINE FOR RECORDER

### **Petition and Waiver**

This Agreement is made and entered into by and between the City of Knoxville, Iowa (hereinafter "City") and the undersigned property owner (hereinafter "Property Owner").

Whereas, the City may wish to construct certain improvements, namely approximately \_\_\_ linear feet of 4-foot wide PCC sidewalk along W. Bell Avenue including the associated grading (hereinafter "Improvements") along Property Owner's property (hereinafter "Property") which is more particularly described as:

See Exhibit "A"; and

Whereas, the cost of the Improvements might be assessed against the Property; and

Whereas, the undersigned Property Owner will benefit from the construction of the Improvements and agrees to the levying of the cost of said Improvements against the Property as a special assessment.

Now, therefore, be it agreed among the parties hereto as follows:

The City shall cause the above-described Improvements to be constructed in accordance with such plans and specifications as it shall deem appropriate.

For purpose of this Agreement, the City may elect to contract for the construction of said Improvements as part of any contract for a public improvement project entered into prior to the receipt of this instrument as authorized by law.

In consideration of the execution by the City of this Agreement and the construction of the Improvements, the undersigned Property Owner hereby waives the public hearing on the adoption of the Resolution on Necessity and the mailing and publication of notice thereof, and all other legal formalities of whatsoever kind or character required by the laws of Iowa to be observed by cities in the construction of the Improvements where the expense of such Improvements is to be assessed against private property. The Property Owner hereby expressly waives each and every question of jurisdiction, benefit and need, the intention of the Property Owner being to authorize and direct said City to construct the Improvements for the benefit of the Property without requiring any of the formalities or legal proceedings required of cities by the statutes of Iowa.

It is further agreed that when said Improvements have been constructed in accordance with the plans and specifications and if the City assesses the cost of the Improvements by special assessment, that the City shall make assessments against the property proportionately, and that said assessments so made shall be a lien upon the property, and the undersigned Property Owner hereby agrees to pay the amount that is assessed against said Property, and said assessment shall have the same legal force and effect as if all the legal formalities provided by law in such cases had been fully and faithfully performed and observed, subject only to the rights of the Property Owner reserved herein. The undersigned Property Owner hereby expressly waives every objection to said final assessment, any limitation of the amount thereof as a percentage of valuation and any right to defer or postpone payment of the assessment. Said assessment shall be paid by the undersigned Property Owner within the time provided by statute for the payment of such special assessments for such Improvements. The undersigned Property Owner, if entitled to agricultural deferment under the Code of Iowa, hereby waives its right to such deferral.

The undersigned Property Owner hereby authorizes the City Council to pass any resolution requisite or necessary to order or secure said Improvements, to provide for the construction of the same and to make the assessments herein provided for, subject only to the right of the Property Owner reserved herein, and any such resolution may contain recitals that said Improvements are ordered or made by the Council without petition of Property Owner; without in any way qualifying this petition or releasing the Property Owner from obligations to pay the assessments levied against its Property for the cost of said Improvements and to issue improvement bonds payable out of said assessment as herein provided.

The undersigned Property Owner warrants that the Property is free and clear of all liens and encumbrances other than for ordinary taxes, except for such liens as are by lienholders hereinafter listed and designated as signers of this Petition and Waiver, who by execution of this Petition consent to the subordination of their lien to the special assessment liens herein described. The Property Owner further agrees to subordinate its Property to the terms of this Petition and Waiver, and upon failure to do so, to pay the full amount of the assessment on demand. Each lienholder, designated below, by execution of this Petition and Waiver, agrees and consents that its lien shall be subordinated to the lien of the assessments levied pursuant hereto.

The Property Owner agrees that this Petition and Waiver shall be effective and binding from and after the approval hereof by resolution of the City Council and shall be binding on any and all transferees and assignees.

Dated this 13 day of June, 2016.

Presented to the City Council on \_\_\_\_\_, 2016.

Approved by the City on Council on \_\_\_\_\_, 2016.

By: \_\_\_\_\_  
Brian Hatch, Mayor

By: \_\_\_\_\_  
Heather Ussery, City Clerk

**STATE OF IOWA, MARION COUNTY, ss:**

On this \_\_\_\_\_ day of \_\_\_\_\_, 2016, before me the undersigned, a Notary Public in and for the State of Iowa, personally appeared **Brian Hatch** and **Heather Ussery**, to me personally known, who, being by me duly sworn, did say that they are the Mayor and City Clerk, respectively, of the **City of Knoxville, Iowa**; that the seal affixed to the foregoing instrument to which this is attached is the corporate seal of the City; that the instrument was signed and sealed on behalf of the City by authority of its City Council, as contained in Ordinance Resolution No. \_\_\_\_\_ passed by resolution of the City Council under Roll Call No. \_\_\_\_\_ of the City Council on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ ; and that \_\_\_\_\_ and \_\_\_\_\_, as such officers, acknowledged the execution of the instrument to be the voluntary act and deed of the City, by it and by them voluntarily executed.

\_\_\_\_\_  
Notary Public in and for the State of Iowa

**Property Owner:**  
<<Property Owner Name>>

By: Ronald E. Jakubke By: Kim J. Jakubke

**STATE OF IOWA, COUNTY OF MARION, ss:**

On this 13 day of June, 2016, before me, the undersigned, a Notary Public in and for the said State, personally appeared \_\_\_\_\_, to me personally known, who being by me duly sworn, did acknowledge the execution of the foregoing instrument to be the voluntary act and deed of the corporation, by it and by him/her voluntarily executed.

Jodi Bellon  
Notary Public in and for the State of Iowa



Resolution No. 06-36-16

RESOLUTION SETTING SALARIES/WAGES FOR APPOINTED OFFICERS AND NON-COLLECTIVE BARGAINING UNIT EMPLOYEES OF THE CITY OF KNOXVILLE FOR THE FISCAL YEAR BEGINNING JULY 1, 2016

WHEREAS, the City Council of the City of Knoxville sets forth the wages of all employees; and

WHEREAS, the City Council desires to establish that the salaries/wages of appointed officers and non-collective bargaining unit employees are reasonable and competitive; and

WHEREAS, the City Council has received and reviewed the following recommended salaries and wages as presented by the City Manager.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Knoxville, Iowa, meeting in regular session on the 20th day of June, 2016, that the salaries/wages for appointed officers and non-collective bargaining unit employees of the City shall be paid to the following persons named below and the City Clerk is authorized to issue checks, less legally required or authorized deductions from the amounts set out below on a biweekly basis and make such contributions to IPERS, FICA, and/or other purposes as required by law or authorized by the City Council, all of which shall be subject to audit and review by the City Council:

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>BASE WAGE</b>
ADAMS	AARON	CITY MANAGER	\$93,600.15
AUGUSTIN	THERESE	OFFICE MANAGER	\$21.37/HR
BELLON	JODI	DEPUTY CITY CLERK	\$40,105.73
BREESE	RICHARD	ENGINEERING TECH	\$23.23/HR
DERBY	COREY	POLICE LIEUTENANT	\$26.52/HR
FULLER	AARON	POLICE LIEUTENANT	\$27.46/HR
GREENE	CRAIG	BUILDING INSPECTOR	\$28,911.17
HIGGINBOTHAM	GREG	DEPUTY CHIEF EMS	\$46,357.38
HOUSER	BRIAN	FIRE CAPTAIN	\$36,035.17
JONES	ANGIE	WELLNESS SUPERVISOR	\$18.20/HR
KINCAID	TRICIA	RECEPTIONIST	\$12.02/HR
LOSADA	DANIEL	POLICE CHIEF	\$82,331.39
MILLER	MIKE	CSO	\$10.71/HR
MITCHELL	JAMES	FIRE CHIEF	\$64,486.24
MURPHY	PATRICK	WASTEWATER SUPERVISOR	\$63,900.93
NEMMERS	BRANDON	REC DIRECTOR	\$62,494.85
ROZENBOOM	RANAE	OFFICE MANAGER	\$13.79/HR
USSERY	HEATHER	CITY CLERK	\$53,474.30
WEBB	DENNIS	STREET SUPERVISOR	\$27.56/HR

BE IT FURTHER RESOLVED that the wages of employees covered by the collective bargaining agreement between the City of Knoxville and the Public Professionals and Maintenance Employees, Local 2003, IUPAT AFL-CIO shall be paid as set forth in the Collective Bargaining Agreement for July 1, 2015 to June 30, 2018, and the City Clerk is authorized to issue checks, less legally required or authorized deductions from the amounts set out, all of which shall be subject to audit and review by the City Council.

Passed and adopted this 20th day of June, 2016.

ATTEST:

\_\_\_\_\_  
Brian Hatch, Mayor

Heather Ussery, City Clerk

## Union Employee Wage Increase as of July 1, 2016

Emp #	Name	Job Desc	Hire Date	Current Hourly	New Hourly	Longevity	Grade	Union Dues	% Raise
10037	Ayers	Maintenance	7/7/2008	19.88	20.38	18.47	NA	45.85	2.50%
10038	Bailey	Operator III	08/31/06	22.75	23.32	18.47	16.15	52.47	2.50%
10040	Blackford	Laborer III/Maint	10/23/02	21.91	22.46	27.70	NA	50.53	2.50%
10003	Brown	Patrolman	02/04/92	24.10	24.70	76.15	NA	55.58	2.50%
10057	DeLong	Cemetery Super	07/05/86	25.09	25.72	90.00	NA	57.86	2.50%
10291	Eastwood	Patrolman	10/15/12	24.10	24.70	11.54	NA	55.58	2.50%
10289	Eysink	Patrolman	09/04/12	24.10	24.70	11.54	NA	55.58	2.50%
10071	Graves	Laborer III	11/04/02	21.91	22.46	27.70	NA	50.53	2.50%
10080	Hollingshead	Laborer III	06/01/99	21.91	22.46	36.92	NA	50.53	2.50%
10081	Hoover	Operator III	02/21/98	23.03	23.61	36.92	20.76	53.11	2.50%
10298	How	Patrolman	02/04/13	24.10	24.70	11.54	NA	55.58	2.50%
10007	Keller	Patrolman	04/09/07	24.10	24.70	18.47	NA	55.58	2.50%
10318	Kimpston-Burkgren	Patrolman	11/20/13	22.95	23.52	NA	NA	52.93	2.50%
10104	Marshall	Operator III	07/02/01	22.75	23.32	36.92	16.15	52.47	2.50%
10012	Robinson	Patrolman	01/05/98	24.10	24.70	36.92	NA	55.58	2.50%
10013	Rowland	Patrolman	12/01/01	24.10	24.70	27.70	NA	55.58	2.50%
10150	Swanson	Laborer II	12/04/06	21.91	22.46	18.47	NA	50.53	2.50%
10157	Ussery	Operator III	07/31/06	22.75	23.32	18.47	16.15	52.47	2.50%
10383	Verros	Patrolman	08/03/15	19.83	20.33	NA	NA	45.73	2.50%
10302	Willets	Patrolman	04/29/13	24.10	24.70	11.54	NA	55.58	2.50%
10015	Worrall	CSO/Records Mgmt	9/4/2007	17.33	17.76	NA	NA	39.97	2.50%

### Pay Performance Wage Increase as of July 1, 2016

Emp #	Name	Job Desc	Hire Date	Annual	Current Rate	% Raise	New Rate	New Annual
10351	Adams	City Manager	12/05/14	90,000.14	43.27	4%	45.00	93,600.15
10001	Augustin	Office Manager	10/11/86	42,744.00	20.55	4%	21.37	44,453.76
10262	Bellon	Deputy City Clerk	09/26/11	38,563.20	18.54	4%	19.28	40,105.73
10193	Breese	Engineering Tech	05/11/09	46,467.20	22.34	4%	23.23	48,325.89
10235	Derby	Police Lieutenant	11/01/10	53,040.00	25.50	4%	26.52	55,161.60
10005	Fuller	Police Lieutenant	12/21/05	54,912.00	26.40	4%	27.46	57,108.48
10073	Greene	Bldg Inspector	02/21/05	27,799.20	26.73	4%	27.80	28,911.17
10019	Higginbotham	Deputy Chief EMS	04/01/08	44,574.40	21.43	4%	22.29	46,357.38
10265	Houser	Fire Captain	02/08/16	34,985.60	16.82	3%	17.32	36,035.17
10243	Jones	Wellness Supervisor	01/02/11	36,400.00	17.50	4%	18.20	37,856.00
10307	Kincaid	Receptionist	06/24/13	12,136.80	11.67	3%	12.02	12,500.90
10008	Losada	Police Chief	01/18/05	79,164.80	38.06	4%	39.58	82,331.39
10321	Miller	CSO	12/02/13	10,712.00	10.30	2.50%	10.71	11,140.48
10316	Mitchell	Fire Chief	09/23/14	62,608.00	30.10	3%	31.00	64,486.24
10114	Murphy	WWTP Supt	08/28/00	61,443.20	29.54	4%	30.72	63,900.93
10116	Nemmers	Rec Supervisor	04/28/08	60,091.20	28.89	4%	30.05	62,494.85
10305	Rozenboom	Office Manager	05/23/13	27,580.80	13.26	4%	13.79	28,684.03
10158	Ussery	City Clerk	8/6/2007	51,417.60	24.72	4%	25.71	53,474.30
10166	Webb	Street Supervisor	12/07/81	55,120.00	26.50	4%	27.56	57,324.80

Knoxville Public Library  
 213 E. Montgomery St.  
 Knoxville, IA 50138  
 641-828-0585  
[www.knoxville.lib.ia.us](http://www.knoxville.lib.ia.us)

From: Roslin Thompson  
 To: Heather Ussery, City Clerk  
 CC: Jodi Bassett

Date: June 16, 2016

RE: Library Staff Salary Adjustment for FY2017

The Library Board of Trustees met on June 15, 2016 and made the following adjustment for salaries. A copy of the minutes is attached. Thank you.

Name	Job Desc	Hire date	Current Rate	% Raise	New Rate
Thompson/Roslin	Library Director	Aug. 23, 2006	25.60	5%	26.88
Stanton/Staci	Asst. Director	June 15, 2009	16.12	4%	16.76
Shelford/Holly	Youth Services	Sept. 2007	15.96	4%	16.60
Shalon/Deb	Lib. Asst.	Aug. 2007	12.69	3%	13.07
Lee/Amy	Lib. Asst.	Nov. 2010	12.19	3%	12.56
Collins/JoEllen	Lib. Asst.	Jan. 6, 2016	10.00	3%	10.30
Ryan/Kamryn	Student Asst.	Aug. 2014	7.47	3%	7.69
Strigle/Kylie	Student Asst.	Oct. 2014	7.47	3%	7.69
Jacobson/Kellie	Lib. Asst.	1-Dec-2002	10.36	3%	10.67
Borchert/Briana	Student Asst.	5-Apr-16	7.25	3%	7.47
VandeKamp/Bailey	Student Asst.	3-May-16	7.25	3%	7.47
Willardson/Brooke	Student Asst.	30-Jun-15	7.25	3%	7.47
Ayers/Jerry	Maintenance		19.88	2.5%	20.38
Allen/Marcia	Janitorial		11.33	3%	11.67

Pool/Rec	Hire Date	7/1/2012	7/1/2013	7/1/2014	7/1/2015	7/1/2016	Position
Abell, Brian	8/2/2015				11.00	11.15	Janitorial
Adkinson, Kate	1/3/2013	9.00	9	10	10	10.15	Fitness
Adrian, Vickie	5/30/2014		7.5	7.5	7.65	7.8	Personal Trainer
Alexander, Tamara	11/3/2014			9	9.15	9.3	Fitness
Bacon, Barb	11/5/2014			9	9.15	9.3	Personal Trainer
				11	11.15	11.3	Janitorial
					13	13.15	Personal Trainer
Bacon, Haley	6/2/2015				7.5	7.65	Lifeguard
Bellon, Chase	6/2/2015				7.5	7.65	Lifeguard
Bolinger, Linda	3/4/2009	9.25	9.4	9.55	9.7	9.85	Building Supervisor
Bolton, Paige	4/25/2016				8.2	8.35	Building Supervisor
Burgs, Kobe	5/29/2016				7.5	7.5	Lifeguard
Crawford, Patti	5/4/2007	9.45	9.6	10	10.15	10.3	Water Fitness / Cycling
Crawford, Patrick	6/2/2015				7.5	7.65	Lifeguard
Cumpton, Ashley	11/16/2015				7.5	7.65	Lifeguard
Davis, Jeanenne	11/25/1998	9.45	9.6	9.6	9.75	9.9	Water Fitness
Den Hartog, Cassy	6/1/2009	8.50	8.5	8.65	8.8	8.95	Lifeguard
Dirks, Cindy	11/3/2012	8.20	8.35	8.5	8.65	8.8	Building Supervisor
Evans, Taylor	11/2/2012	9.25	9.75	9.75	9.9	10.05	Swim Team Coach
Finnegan, Sara	6/5/2004		9.75	9.75	9.9	10.05	Swim Team Coach
Gotta, Shannon	11/29/2015				11	11.15	Janitorial
Haney, Sherry	12/1/2002	9.30	9.45	9.6	9.75	9.9	Water Fitness
Hembrook, Scott	2/6/2016				13	13.15	Personal Trainer
Jones, Kevin	9/1/2007				9	9.15	Fitness
		9.30	9.45	9.6	9.75	9.9	Cycling
				7.5	7.65	7.8	Lifeguard
Lane, Mary	3/5/1990	9.30	9.45	9.6	9.75	9.9	Water Fitness
McKay, Heather	4/25/2016				8.2	8.35	Building Supervisor
Molloy, Kim	5/1/2015			9	9	9.15	Lifeguard/Water Fitness
Moyle, Megan	6/2/2015				7.5	7.65	Lifeguard
Picard, Hannah	6/2/2015				7.5	7.65	Lifeguard
Pottorff, Trey	1/13/2015			13	13.15	13.3	Personal Trainer
Purvis, Taylor	6/2/2015				7.5	7.65	Lifeguard